

1. Committee To Combat Racism And Bias

Documents:

[9_15 AGENDA .PDF](#)

**COMMITTEE TO COMBAT RACISM AND BIAS
MEETING AGENDA**

7:00PM WEDNESDAY, September 15, 2021

Training Room, York Police Department

Call to Order (5 minutes)

1. Land Acknowledgement, Kathy Damiano
 - a. Next up: Aaron Fontaine
2. Approve minutes from past meetings, Anne Bancroft
3. [Process Manager Report and Suggestions](#), Collective

New Business

1. General Updates (10 minutes)
 - a. Alyssa & Aaron to meet with BOS
 - b. Meeting with School Committee?
2. Committee Charter Objectives (60 minutes) - setting sub-committees
 - a. **Objective #1:** Provide guidance to the Select Board on creating new practices, policies, and policy changes to ensure the fair and equal treatment of all individuals.
 - b. **Objective #2:** Identify and recommend cooperation and collaboration with organizations/committees that are engaged in promoting diversity, equity, and inclusion for the people of York and surrounding communities in order to support historically marginalized communities.
 - c. **Objective #3:** to collaborate with Town Departments to identify practices within our current system that can be revised to ensure the equal opportunity and treatment for all individuals.
3. New CCRAAB committee members (10 minutes)
4. Review Agenda Items for next meeting (5 minutes)

